

All of the time Most of the time Sometimes None of the time

Professional Collaboration

1. All staff discuss instructional strategies and curriculum issues	4	26	8	1
2. All staff work together to develop the school timetable	5	14	12	8
3. All staff are involved in the decision-making process with regard to materials a	5	18	13	3
4. The student behaviour code is a result of collaboration and consensus among	16	11	11	1
5. The planning and organisational time allotted to staff is used to plan as collect	10	16	10	3

Affiliative Collegiality

1. All staff tell stories of celebration that support the school's values	8	14	11	5
2. All staff visit/talk/meet outside of the school to enjoy each other's company	0	3	29	6
3. Our school reflects a true sense of community	5	19	12	4
4. Our school schedule reflects frequent communication opportunities for staff	8	18	11	2
5. Our school supports and appreciates the sharing of new ideas by members of	13	19	4	3
6. There is a rich and robust tradition of rituals and celebrations including holidai	10	17	9	3

Self Determination / Efficacy

1. When something is not working in our school, staff predict and prevent rather	4	9	21	4
2. School members are interdependent and value each other	3	23	11	2
3. Memembers of our school community seek alternatives to problems/issues rath	5	16	14	3
4. When something is not working in our school, the faculty and staff predict anc	6	10	22	1
5. The school staff is empowered to make instructional decisions rather than wa	9	14	14	1
6. People work here because they enjoy and choose to be here	7	20	10	2

No response	Total responses	All of the time %	Most of the time %	Sometimes %	None of the time %	
	39	10.26	66.67	20.51	2.56	100.00
	39	12.82	35.90	30.77	20.51	100.00
	39	12.82	46.15	33.33	7.69	100.00
1	39	41.03	28.21	28.21	2.56	100.00
1	39	25.64	41.03	25.64	7.69	100.00
1	39	20.51	35.90	28.21	12.82	97.44
1	39	0.00	7.69	74.36	15.38	97.44
	40	12.50	47.50	30.00	10.00	100.00
2	39	20.51	46.15	28.21	5.13	100.00
	39	33.33	48.72	10.26	7.69	100.00
	39	25.64	43.59	23.08	7.69	100.00
1	39	10.26	23.08	53.85	10.26	97.44
	39	7.69	58.97	28.21	5.13	100.00
1	39	12.82	41.03	35.90	7.69	97.44
	39	15.38	25.64	56.41	2.56	100.00
1	39	23.08	35.90	35.90	2.56	97.44
	39	17.95	51.28	25.64	5.13	100.00